DECLARATION AND POWER OF ATTORNEY - PATENT APPLICATION

As a below named inventor, I hereby declare: that my citizenship, residence and post office address are as stated below; that I verily believe I am the original, first and sole inventor (if only one is named below) or a joint inventor (if plural inventors are named below) of the invention entitled:

METHOD A specification		OR PROVIDING RETIREMENT IN	COME BENEFITS, the			
Х	is attached hereto					
	was filed on		as			
		[0				
		1				
		(if applicable)	_			
specification acknowledge application in foreign prior patent or inve	, including the claim(the duty to disclose a accordance with Title ity benefits under Title entor's certificate listed inventor's certificate	wed and understand the contents (s), as amended by any amendmen information which is material to e 37, Code of Federal Regulations, § 35, United States Code, §119 of any below and have also identified below having a filing date before that of the states are contents.	t referred to above. I the examination of this 1.56(a). I hereby claim foreign application(s) for v any foreign application			
			Priority			
Prior Foreign	n Application(s)		<u>Claimed</u>			
(Number)	(Country)	(Day/Month/Year Filed)	Yes No			
I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:						
		(patente	ed, pending, abandoned)			

and:			
	60/115,570	1/12/99	Provisional
	(Application Ser. No.)	(Filing Date)	(Status)
			(patented, pending, abandoned)

I hereby appoint as principal attorneys:

Bobby B. Gillenwater, Reg. No. 31,105; Michael S. Gzybowski, Reg. No. 32,816; Gregory S. Cooper, Reg. No. 40,965; William R. Coffey, Reg. No. 24,023; Perry Palan, Reg. No. 26,213; Richard D. Conard, Reg. No. 27,321; Steven R. Lammert, Reg. No. 27,653; Mark M. Newman, Reg. No. 31,472; Timothy E. Niednagel, Reg. No. 33,266; Robert Null, Reg. No. 40,746; and Richard A. Rezek, Reg. No. 30,796 to prosecute and transact all business in the Patent and Trademark Office connected with this application and any related United States and international applications. Please direct all communications to the following address:

Barnes & Thornburg 600 One Summit Square Fort Wayne, Indiana 46802 (219) 423-9440

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statement may jeopardize the validity of the application or any patent issuing thereon.

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